

4-20-2026 SPECIAL TOWN COUNCIL MTG

The Santa Claus Town Council met for a special session on April 20, 2026, at the Santa Claus Town Hall located at 90 N Holiday Blvd Santa Claus, IN.

The meeting was called to order by President, Kevin Burke

Pledge of Allegiance

YouTube- Yes @townofsantaclaus7938

Audio Recording-Yes, Clerk-Treasurer

No Agenda

Town Council Members Present: Kevin Burke, Patricia Vaal, Michael Johannes, Brian Warran

Absent: Jason Little

Also, Present: Attorney, Kevin Patmore and Clerk-Treasurer, Jane Lindsey

Clerk-Treasurer, Jane Lindsey presented Ordinance 2026-05 AN AMENDED ORDINANCE OF THE TOWN COUNCIL OF THE TOWN OF SANTA CLAUS, INDIANA, WAGES AND SALARIES FOR 2026 for the 2nd reading. Lindsey stated that she added the temporary Deputy Town Marshal position for training purposes and the increased OSHA hourly wage. Michael Johannes made the motion to approve Ordinance 2026-05 AN AMENDED ORDINANCE OF THE TOWN COUNCIL OF THE TOWN OF SANTA CLAUS, INDIANA, WAGES AND SALARIES FOR 2026. Brian Warran seconded the motion.

Ayes: 4 Nays: 0

Motion Carried 4-0

Attorney, Kevin Patmore presented a letter he wrote to the State Police L.T. Werne clarifying the Council's support for the state police using the Town Hall as a satellite office space. Michael Johannes made a motion to approve the letter of support written by Patmore. Brian Warran seconded the motion.

Ayes: 4 Nays: 0

Motion Carried 4-0

With no further business, Brian Warran made the motion to adjourn the meeting. Patricia Vaal seconded the motion.

Ayes: 4 Nays: 0

Motion Carried 4-0

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Meeting adjourned at 5:11 pm

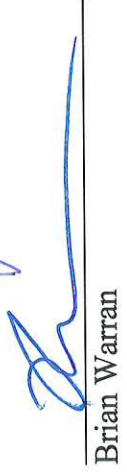
The next Town Council meeting will be on May 11th at 5:30 pm at the Santa Claus Town Hall.


Kevin Burke, President


Patricia Vaal, Vice President


Michael Johannes

Jason Little


Brian Warran

ATTEST:

Jane Lindsey, Santa Claus Clerk-Treasurer

**AN AMENDED ORDINANCE OF THE TOWN COUNCIL OF THE TOWN OF SANTA
CLAUS, INDIANA, WAGES AND SALARIES FOR 2026**

BE IT ORDAINED by the Town Council of the Town of Santa Claus, Indiana that the following shall be the salaries or wages of the respective elected officials and employees of the Town of Santa Claus, Indiana for the Calendar year 2026, and/or until otherwise adopted or modified by ordinance. Ordinance 2026-05 will amend the 2026 salary Ordinance 2025-07

Position/Title	Rate or Range of Pay
**Utilities & Street Superintendent meetings included bi-weekly	\$3,570.92
*Clerk-Treasurer meetings included bi-weekly	\$2,534.25
Town Marshall meetings included bi-weekly	\$2,405.88
****Park Superintendent meeting included bi-weekly	\$ 2,392.84
*Town Council President monthly	\$511.06
*Town Council Members monthly	\$453.18
Waterworks Board President monthly	\$350.00
Waterworks Board Members monthly	\$98.45
Park Board Members monthly	\$98.45
Supervisor hourly up to	\$32.00
Supervisor 2 hourly up to	\$35.00
Lead Person hourly up to	\$30.00
Licensed Technician hourly up to	\$27.00
Full-Time Deputy Marshal hourly up to	\$27.00
Technician hourly up to	\$25.00
*Deputy Clerk hourly up to	\$22.00
**Lead Utility Clerk up to	\$21.00
** Administration Assistant hourly up to	\$21.00
***Utility Clerk hourly up to	\$19.00
Part-Time Deputy Marshal hourly up to	\$18.00
***PT Utility Clerk up to	\$17.00
Community Center Clean-Up per incident	\$100.00
Part-time Employees hourly	\$7.75-22.00
Overtime hourly rate	1.5

*Salary is paid 1/3 from General, Wastewater, & Water

**Salary is paid 1/2 from Wastewater & Water

***Salary is paid 20% General, 40% Water & 40% Wastewater

****Salary is paid 70% Park & 30% SCCC

All hourly pay rates are listed at a maximum rate for such titles listed above, with the minimum wage to be not less than minimum wage under Indiana Law.
Utility personnel stand-by time may be paid at a rate not to exceed \$ 18.00 per day or \$ 126.00 per week.

Employees called in to work or work on an actual (not observed) holiday shall receive two (2) times their regular pay for all hours worked.

All full-time employees will receive the following paid Holidays: New Year's Day, Martin Luther King Jr. Day, Presidents Day, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, Friday after Thanksgiving, Christmas Eve, Christmas Day and New Year's Eve. If a holiday falls on a Saturday, it will be observed on the preceding Friday and if a holiday falls on a Sunday, it will be observed on the following Monday.

All salary and hourly employees will be paid bi-weekly. Town Council members shall be paid monthly. Waterworks and Park Board Members shall be paid on the last payroll of the month following their meeting and shall be entitled to the monthly pay provided in the ordinance only for the months in which the member attends the regular monthly meeting of such board.

Department Supervisors/Police Chief/Clerk-Treasurer shall be required to attend regular and special meetings as part of their compensation. Hourly employees shall receive the greater of \$45.00 per regular, special, or executive meeting, or one and one half (1 1/2) times such employee's regular hourly pay for time served at such meeting, when required to attend by such employee's supervisor, except for disciplinary meetings concerning the employee. Police Officers, who are required to attend regular, special, or executive meetings, shall be compensated if the officer is not on duty, except for disciplinary meetings concerning the employee.

Waterworks Board and Park Board members shall receive \$25.00 per additional special meeting above and beyond the regular monthly meeting, not to exceed \$ 200.00 per member per year only for the months in which the member attends the special meeting of such board.

Employees required by the Town Council to carry a cell phone for Town business, shall be paid \$ 45.00 per month. The employee must set up voice mail and keep the cell phone on while on duty/off duty and/or on call.

A \$.25-\$1.00 per hour raise may be given to personnel upon receiving specialized certification directly related to their job assignments, as authorized by the Town Council.

Employees required by the Town Council to be Certified OSHA Coordinator (s) shall receive a \$1.00 per hour increase on the employee's base pay as long as the certification is current.

A \$.25-\$1.00 raise per hour may be given to new personnel at two and or six-month introductory periods if the budget permits and supervisors' approval.

All full-time employees and the Clerk-Treasurer may be eligible to receive a contribution to the Town's Section 125 plan in the amount of \$200.00 per month, as authorized by the Town Council. All full-time employees and the Clerk-Treasurer shall receive dental, health, vision, and life insurance coverage, with the Town paying all but 17.5% of the health insurance portion of the monthly insurance premium.

All full-time employees and the Clerk-Treasurer are eligible for deferred compensation. The Town will match retirement contributions made by the employee into the deferred compensation program (457-B Plan), which shall not exceed 5% of each plan participant's gross pay.

Year-end Holiday Merit pay may be awarded by the Town Council at the rate of \$250.00 per year for full-time employees and the Clerk-Treasurer as an employee benefit.

Year-end Safety Merit pay may be awarded by the Town Council at the rate of \$ 13.00 per month for full-time employees and the Clerk-Treasurer as an employee benefit.

PASSED AND ADOPTED on this 22nd day of December 2025 by the Santa Claus Town Council Santa Claus, Indiana.

SANTA CLAUS TOWN COUNCIL



Kevin Burke, President



Patricia Vaal, Vice President



Michael Johannes, Member



Jason Little, Member



Brian Warran, Member

Attest:


Jane Lindsey, Clerk-Treasurer Town of Santa Claus